

The 8 Questions You Should Ask When in a Job Interview

Some of the top questions to ask include:

- **What do the day-to-day responsibilities of the role look like?** – Success and happiness in a job boils down to contentment with the nitty-gritty of the everyday.
- **What are the company's values? What characteristics do you look for in employees in order to represent those values?** – Dig deep to get more information on company culture. You'll get insight into what is most important for the company as a whole, and what it values in the individuals who work there.
- **What's your favorite part about working at the company?** – It's important to get a sense of your interviewer's opinions about working there. If enthusiasm flows easily, that's a great sign. If it doesn't, that is worth noting too.
- **What does success look like in this position, and how do you measure it?** – It's crucial to have a deep understanding of how a company measures success. What are the key performance indicators (KPIs) for the role? How, and how often, are they measured?
- **Are there opportunities for professional development? If so, what do those look like?** – When asking this question, you're looking to key into whether there are opportunities for growth and whether the company has a Learning & Development program. Stagnation is a big red flag, so be alert.
- **Who will I be working most closely with?** – This question will help you get a better sense of the dynamics of who your collaborators will be. Jot down names, ask for titles. It's important to evaluate how cross-functional the role is.
- **What do you see as the most challenging aspect of this job?** – Knowing the good is just as important as knowing the not-so-good. You want to understand the scale of the problems you will be dealing with.
- **Is there anything about my background or resume that makes you question whether I am a good fit for this role?** – This question displays that you're highly invested in the job and committed to understanding your prospects as a candidate. Plus, it will also allow you an opportunity to respond to any potential concerns.